

| 2016<br>Retiree<br>Monthly<br>Rates  | Section 1        |                   | Section 2 (add section 1 & 2 for family coverage) |  |                                       |                  |                                       | Section 3                                  |                            |   |  |
|--|------------------|-------------------|---|--|---------------------------------------|------------------|---------------------------------------|--|----------------------------|---|--|
|  | Retiree under 65 | Retiree 65 & over | Spouse under 65                                   | Spouse under 65 and 1 or more children | One or more eligible child/ no spouse | Spouse 65 & over | Spouse 65 & over & 1 or more children | Surviving Spouse or one dependent under 65 | Surviving Spouse 65 & over | Two or more surviving dependents under 65 | Surviving Spouse 65 or over & one or more children |
| <b>Minnesota Advantage Health Plan - BlueCross BlueShield</b><br>Coordinated Plan      | 564.22<br>—      | —<br>295.00       | 1094.98<br>—                                      | 1094.98<br>—                           | 1094.98<br>—                          | —<br>295.00      | 1094.98<br>—                          | 564.22<br>—                                | —<br>295.00                | 1659.20<br>—                              | —<br>1389.98                                       |
| <b>Minnesota Advantage Health Plan - HealthPartners</b><br>HealthPartners Freedom Plan | 564.22<br>—      | —<br>272.10       | 1094.98<br>—                                      | 1094.98<br>—                           | 1094.98<br>—                          | —<br>272.10      | 1094.98<br>—                          | 564.22<br>—                                | —<br>272.10                | 1659.20<br>—                              | —<br>1367.08                                       |
| <b>Minnesota Advantage Health Plan - PreferredOne</b><br>UCare for Seniors             | 564.22<br>—      | —<br>284.00       | 1094.98<br>—                                      | 1094.98<br>—                           | 1094.98<br>—                          | —<br>284.00      | 1094.98<br>—                          | 564.22<br>—                                | —<br>284.00                | 1659.20<br>—                              | —<br>1378.98                                       |

| 2016 Retiree Dental Rates                     | Retiree/Former Employee Only | Family | Surviving Spouse Only |
|---|------------------------------|--------|-----------------------|
| HealthPartners State of Minnesota Dental Plan | 29.70                        | 87.84  | 29.70                 |
| State Dental Plan (Delta Dental)              | 29.70                        | 87.84  | 29.70                 |

| 2016 Life Insurance Rates      |         |
|--------------------------------|---------|
| Basic Life                     | \$10.36 |
| Managerial Life (MLMA 1 1/2 x) | \$38.76 |
| Managerial Life (MLMB 2 x)     | \$56.49 |
| Child Life                     | \$ 0.86 |